

Roger Ray, MD, MBA, FACPE

**Executive Vice President and Chief Medical Officer
Carolinas HealthCare System**

A Master at Finding System-Wide Solutions

Roger Ray, MD, has been chief medical officer of Carolinas HealthCare System since 2007. In this role, he is the top ranking medical executive in a leading healthcare enterprise that continues to grow in size, scope and complexity.

His mission is to enhance quality and safety performance throughout the entire organization. In addition, Dr. Ray leads the teams responsible for accreditation support, clinical care management, health information management, medical staff services and infection prevention in the Charlotte “metro region” of Carolinas HealthCare System.

Carolinas HealthCare System is a leading healthcare organization in the Southeast and one of the largest public, not-for-profit healthcare systems in the nation, with approximately \$8 billion in net revenue and 11.5 million patient encounters annually. Through its integrated health delivery network comprised of more than 40 hospitals and approximately 900 care locations, it offers patients access to the full continuum of care, including:

- Primary care, prevention and overall wellness
- Specialty care via clinical institutes of excellence such as Levine Cancer Institute, Sanger Heart & Vascular Institute and the Neurosciences Institute
- Critical care, with emergency departments at hospitals and healthcare pavilions (freestanding emergency facilities) throughout the Carolinas
- Post-acute care services, such as rehabilitation centers, home health agencies, nursing homes, hospice and palliative care centers

Promoting a Single Unified Enterprise

Within the span of just a few years, Dr. Ray has played a vital role in developing Carolinas HealthCare System as a single unified enterprise whose services are integrated in a manner that transcends not only geography but a full continuum of healthcare services. These services include acute care venues, post-acute care services and an expanding network of more than 200 physician practices.

Under his leadership, the System has earned 57 disease-specific certifications from The Joint Commission and achieved one of the highest success rates in the country for reduced mortality in various high risk treatment categories. He was instrumental in developing several of the nation’s largest accredited networks for chest pain, stroke and trauma. He also facilitated the creation of a new research team to compile and analyze performance data for the entire system.

His depth of managerial experience, which includes a master’s degree in business administration, has made him a respected leader in such organizations as the North Carolina Center for Hospital Quality and Patient Safety and the South Carolina Board of Medical Examiners. Prior to joining the System, he served as chief medical officer at AnMed Health, a four-hospital system based in Anderson, SC, that is affiliated with Carolinas HealthCare System, as well as BayCare Health, a 10-hospital system in Tampa Bay, FL.

Providing the Vision for a New Model of Care

Asked to describe what makes Dr. Ray effective, one colleague described his unique ability to see where healthcare is going, not where it’s been. “In the future, quality and efficiency will drive value, not volume. Roger Ray gets that and is preparing us well for the major and inevitable changes that are coming our way.”



Dr. Ray received a bachelor's degree in chemistry from the University of Virginia, a MBA from the University of Colorado, and an MD from West Virginia University. He is board certified in clinical neurology and electrodiagnostic medicine and is a Fellow in the American College of Physician Executives.

He enjoys golf, shot-gunning and attending his daughters' many competitions. He considers his greatest achievement to be assembling a great team.