

**Carolinas Healthcare System Corporate Security
2014 Campus Safety and Security Report**

Carolinas College of Health Sciences

Introduction

The Carolinas HealthCare System (CHS) Corporate Security Department and Carolinas College of Health Sciences prepared this report in compliance with the Clery Act and the Violence Against Women Reauthorization Act of 2013. This report includes statistics for the previous three years concerning reported crimes that occurred on campus or property owned or controlled by Carolinas HealthCare System; and on public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus. This report also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual misconduct, and other matters. This report is prepared in cooperation with the local law enforcement agencies and the Dean of Student Affairs at Carolinas College. Each entity provides updated information on its educational efforts and programs. Campus disciplinary, crime, arrest and referral statistics include those reported to the Charlotte Mecklenburg Police, designated campus security officials, and local law enforcement agencies. Each year, an email notification is sent to all enrolled students, faculty and staff. This notification provides information on how to access the Annual Security report online. Copies of this report may also be obtained from the Carolinas College Department of Student Services.

Reporting a Crime or Emergency

Students, faculty, staff, and visitors are encouraged to report all crimes and public safety related incidents to the appropriate parties. Emergencies and criminal violations should be reported to the Charlotte Mecklenburg Police. Campus-related incidents may be reported to CHS Corporate Security. You can report crimes or other emergencies by calling the numbers below:

Dial 911	To report emergencies or criminal violations, dial 911 from any phone
Dial 9-311	To report non-emergency requests for police services, dial 9-311 from a campus phone
CHS Corporate Security	To report suspicious activities or persons or to request assistance, dial 5-3333 from a campus phone or 704-355-3333 from a non-campus phone
Emergency HELP Stations	Use any of the emergency HELP stations located in parking decks and elevators throughout campus; these provide a direct line to the CMC Security Communications Center.
Rape Crisis 24-Hour Hotline 704-375-9900	Call the Charlotte United Family Services hotline to report sexual assault or request crisis services.
Crime Stoppers Program 704-334-1600	Report information about a crime anonymously through this service. Information may also be sent through the Web at: www.charlottecrimestoppers.com .

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In addition, students, faculty and staff may seek assistance for issues of sexual misconduct or other campus-related crimes or issues, or seek additional information from the following College and CHS departments:

Dr. Hampton Hopkins , Dean of Student Affairs	704-355-5585, Room 164
Ms. Nancy Watkins , Student Success Coordinator / Title IX Coordinator	704-355-4025, Room 213
EAP Counseling Center	704-355-5021
Senior Manager, CMC Security	704-355-3110

CHS Corporate Security and the Charlotte Mecklenburg Police Department work closely together within their jurisdictions during mutual investigations, arrests, and prosecutions. CHS security personnel attend regular meetings with local law enforcement agencies to exchange ideas and discuss problems which may be of concern for the CHS and College community.

Timely Warnings

Security alerts are issued whenever a crime or series of crimes, on campus or in the surrounding community, is considered to pose a continuing risk to students and employees. Security alerts are issued for specific crime classifications such as murder, sex offenses, robbery, aggravated assault/battery, burglary, motor vehicle theft, manslaughter, arson and any hate crimes involving bodily injury in which the victim was intentionally selected due to actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. Security alerts may also be posted for other crime classifications as deemed necessary. When issuing a security alert, CHS Security sends an electronic mail (e-mail) to the Dean of Student Affairs which is then disseminated electronically to all students and employees and posted on the emergency notification page of the Carolinas College Information Portal. If deemed necessary, an emergency response notification message can be sent to the primary phone and e-mail address of all students and the primary and office phones of all employees. This notification indicates a security alert has been issued and provides contact information and instructions for further information. Copies of this notice may be posted in certain areas of the campus. Additionally, notifications will be sent to individuals and/or organizations outside of the College community (including the immediate family members of students) as necessary.

Limited Voluntary Confidential Reporting

The Charlotte Mecklenburg Police Department encourages anyone who has witnessed or been a victim of a crime to promptly report the incident by calling 911. The non-emergency number can also be used when appropriate by calling 9-311. Police reports in the State of North Carolina are public records and Charlotte Mecklenburg Police Department cannot hold reports of crime in confidence. In compliance with the Clery Act, campus security officials are defined as any person who has the authority and duty to take action or respond to particular issues on behalf of the institution. Campus security officials are required to report all crimes and other violations reported to them. For Carolinas College, these include personnel in the CHS Security Department and the Department of Student Services, including the Dean of Student Affairs. Pastoral counselors and professional counselors, when acting as such, are not considered to be a campus security official and are not required to report crimes for inclusion in the annual

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disclosure of crime statistics. Those reporting crime statistics are generally limited to CHS Security, the Department of Student Services, and the Charlotte Mecklenburg Police department. Information from all reporting departments is reviewed by the CHS Corporate Security Department to confirm that it meets the reporting requirements under the Clery Act.

Security and Access

Most campus buildings and facilities are accessible to members of the campus community, guests, and visitors during normal hours of business and during limited hours on evenings and weekends. Access to the Rankin Education Center generally is limited to students, employees, and visitors for the purpose of studying, working, teaching, and conducting other College business. CHS Security personnel provide random patrols of all CHS facilities 24 hours a day. Closed circuit cameras, alarms and electronic door locks are in place to provide an additional level of security and access control. All students and staff are issued electronic identification badges that also serve as a “key” to the building.

Campus Law Enforcement Authority and Jurisdiction

Charlotte Mecklenburg Police Department (CMPD) officers have full law enforcement authority on the Carolinas Medical Center (CMC) campus and at Carolinas College of Health Sciences. Their jurisdiction includes all property utilized by the college, as well as streets adjacent to and running through the CMC campus. The CMPD maintains mutual aid agreements with other local law enforcement agencies. CMPD officers work with the CHS Corporate Security department, the Mecklenburg County Sheriff's Department, State and Federal law enforcement agencies, and all appropriate agencies of the criminal justice system. These agencies routinely exchange crime-related reports and statistics and conduct cooperative patrols, special events, investigations, and special unit operations. CHS Security does not provide primary security services to any off-campus locations (off Carolinas Healthcare System property). Off-campus violations of the law or Code of Student Conduct should be reported to the Dean of Student Affairs or the Title IX Coordinator. Carolinas College does not officially recognize any student organization with off-campus facilities.

Programs to Prevent Sexual Misconduct¹

The CHS Corporate Security department attempts to prevent crimes from occurring rather than having to react to them after the fact. The goal of crime prevention is to eliminate or minimize criminal opportunities whenever possible and to encourage students, faculty, and staff to be responsible for both their own safety and the safety of others. Upon request, Carolinas College personnel will assist victims of sexual misconduct in notifying appropriate law enforcement authorities or crises assistance organizations or personnel.

Throughout the year, CHS Security, in cooperation with other organizations, provides workshops on personal safety, conflict resolution, self-defense and other topics. Information about these programs is available by calling CHS Security at 704-355-3333. CMPD also encourages faculty, staff, and students to take time to browse through their Web page (www.cmpd.org) for further information regarding other public safety resources that are available to the Charlotte community. The following are some specific examples of crime prevention and security

¹ Sexual misconduct includes, but is not limited to, domestic violence, dating violence, sexual assault, and stalking.

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awareness programs and initiatives offered by Carolinas College in conjunction with CHS Security:

Security Information and Crime Prevention Strategies: This session is offered to all new students and employees during the onboarding process. It covers personal safety and CHS Security information, de-escalation and conflict resolution, managing physical aggression, sexual assault prevention, and by-stander intervention strategies.

Rape Aggression Defense (R.A.D.): The Rape Aggression Defense System is a program of realistic, self-defense tactics and techniques. The R.A.D. System is a comprehensive course for a woman. It begins with awareness, prevention, risk reduction and avoidance, while progressing on to basic hands-on defense training. Our courses are taught by certified R.A.D. instructors and provide a workbook/reference manual. This manual outlines the entire physical defense program for reference and continuous personal growth. The R.A.D. system of physical defense is being taught at many colleges and universities. The growing, wide-spread acceptance of this system is primarily due to the ease, simplicity and effectiveness of our tactics, solid research, legal defensibility, and unique teaching methodology.

Personal Safety Tips: This program reviews general personal safety tips and techniques including parking lot safety, using ATMs, commuter safety and related topics. The program is a combination of lecture and PowerPoint and is approximately one hour in length. Some tips for all CHS staff and students include:

- Do not allow the opportunity for a crime to occur - avoid placing yourself in environments where criminals will have the opportunity to commit a personal crime.
- Stay alert at all times and call CMC security or police immediately to report suspicious activity.
- If possible, let a friend or roommate know where and with whom you'll be and when you'll be back when you go out.
- Trust your instincts - if you feel uncomfortable about someone near you on the street, in an elevator, or getting off a bus, head for a populated place or yell for help.
- Use well-lit and busy sidewalks.
- Avoid walking alone or walking near vacant lots, alleys, construction sites, and wooded areas.
- Learn the locations of emergency HELP stations on campus.
- Carry a cell phone, whistle, or a personal alarm to alert people that you need help.
- Try to park in an area that will be well-lit and heavily traveled when you return.
- Lock your car doors and roll up the windows completely - even if you're only running a quick errand. Do not leave valuables such as MP3 players and GPS units in plain view.
- Never leave personal property (e.g., book bags, laptop computers, etc.) unattended.

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Sexual Misconduct Prevention and Response

Carolinas College of Health Sciences does not tolerate sexual misconduct in any form. It is important for all members of the campus community to know that anyone can be a victim or perpetrator of sexual misconduct. It is therefore extremely important to know that the campus sexual misconduct policy applies to all students and employees.

If a sexual assault should occur, seek medical attention immediately. It is important to preserve evidence so do not shower, change clothes, or disturb the scene of the attack. Go to the emergency room of a hospital; ask a friend to go with you, if possible. Hospital personnel will treat the physical consequences of assault, such as injury, infection, disease, and pregnancy. They can collect evidence that will be needed to report the crime. They are required to contact local law enforcement agencies; however, you may choose whether to speak with police personnel. The College encourages all victims of crimes, including sexual assaults, to report them promptly to police and to participate in the ensuing investigation. You may choose to report the assault through any of the means listed below:

- **Charlotte-Mecklenburg Police Department (CMPD):** To report a sexual assault or any crime, call 911.
- **CHS Corporate Security:** To report a sexual assault on the CMC campus or at the College, call 5-3333 from a campus phone or 704-355-3333 from a non-campus phone. It is important to also report a crime to CMPD by calling 911.
- **Title IX Coordinator:** Nancy Watkins serves as the Title IX Coordinator and can be reached at 704-355-4025.
- **Dean of Student Affairs:** Dr. Hampton Hopkins, upon request, can assist with connecting with community resources, changes in academic program or living arrangements, and arranging escorts. The dean's office will also provide support through the criminal and disciplinary process. Dr. Hopkins can be reached at 704-355-5585.
- **United Family Services Rape Crisis 24-hour Hotline:** This hotline can assist in your decision to report the crime, help you find the resources you need, and respond to requests to change your academic or living situation because of the attack. Several campus and community counseling services are available to victims of sexual assault. To reach the hotline, call 704-375-9900.

Whether or not legal charges are filed, students accused of sexual assault are subject to disciplinary action from the College, including dismissal or other sanctions deemed appropriate. In all proceedings of this nature, the College will use a preponderance-of-the-evidence standard. Both the alleged victim and the accused are entitled to have others present during the disciplinary proceedings, and both will be informed of the outcome of the proceedings simultaneously. All policies related to sexual misconduct are applicable to both the complainant and the accused. Carolinas College will, upon written request, disclose to the alleged victim of a crime of violence or sexual misconduct, the report on the results of the disciplinary proceedings.

Alcohol and Illegal Drugs and Substance Abuse Education

Carolinas College of Health Sciences is committed to maintaining a tobacco-, drug- and alcohol-free environment for its students and employees, in compliance with applicable federal and state

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laws. Students or employees who violate federal or state laws concerning the unlawful or unauthorized possession, use, distribution, dispensation, sale, or manufacture of controlled substances or alcohol may be subject to criminal prosecution. Students and employees who violate College policies concerning tobacco, alcohol, and drug use may also be subject to disciplinary action, up to and including dismissal or termination, for unauthorized consumption of alcohol on institutional time or property; inability to perform satisfactorily their assigned duties as a result of drinking alcoholic beverages; illegal or excessive use of drugs, narcotics, or intoxicants; or unauthorized sale or distribution of alcohol, drugs, narcotics, or other intoxicants. For those students and employees who have a problem with tobacco, alcohol or controlled substances, the following resources are available:

Employee Assistance Program (EAP) Counseling Center: This service can provide confidential assistance to individuals and families experiencing financial problems, job stress, emotional, alcohol and drug problems, legal issues and difficulties with children. EAP helps students, employees and family members confront and overcome problems in the workplace. EAP can be reached at 704-355-5021 or 1-800-384-1097.

Dean of Student Services: The dean of student services can provide referrals to Charlotte-area counseling and treatment centers and to the EAP counseling center. The dean's office can be reached at 704-355-5585.

Student Success Coordinator: The student success coordinator can provide referrals to Charlotte-area counseling and treatment centers and to the EAP counseling center. The student success center can be reached at 704-355-4025.

Behavioral Health Center Horizons Outpatient Services: This service is designed for individuals who need intensive, goal-focused, ongoing treatment but do not meet specific criteria for inpatient hospitalization or traditional outpatient services. The program serves medically stable adults 18 or older who are suffering from alcohol or drug abuse. The 24-hour call center can be reached at 704-444-2400 or 1-800-418-2065.

Emergency Preparedness, Response and Evacuation

Carolinas College of Health Sciences has created a comprehensive emergency response plan which details immediate response and evacuation procedures, including the use of the emergency response notification system. If a situation arises that poses a verified, imminent or ongoing threat to the safety, security, or health of students or employees, an emergency response notification will be issued to expedite communication and/or evacuation procedures.

Emergency response notifications are disseminated with the goal of notifying as many people as possible, as rapidly as possible with adequate follow-up information as needed. These notifications are issued according to three perceived levels of threat: Priority 3: Minor (minor weather issues, minor disturbances, minor theft, etc.); Priority 2: Emergency (severe weather, medical trauma, fire, suspicious package, etc.); and Priority 1: Disaster (active shooter, hostage, significant weather event, etc.). The communication response by level of threat is identified below:

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Notification	Type of Emergency		
	<i>Priority 3</i>	<i>Priority 2</i>	<i>Priority 1 (highest)</i>
E-mail notification	Key parties notified by e-mail within 2 hours following event	Key parties notified immediately and all college personnel and students notified within 2 hours following event	Key parties notified immediately and all college personnel and students notified within the first hour with periodic updates following. Community and individuals outside of the college will be notified
Voicemail notification	Key parties notified as needed	Activate the Communicator to Leadership Team immediately; Activate the Communicator to all college and students as necessary and or within 2 hours	Activate the Communicator to Leadership Team immediately; Activate the Communicator to all college and students immediately; periodic updates to follow. Community and individuals outside of the college will be notified

Carolinas College of Health Sciences has implemented a formalized process whereby the CHS Corporate Security Department will communicate significant emergency or dangerous situations to the Dean of Student Affairs and may send an emergency message to the campus populace and/or segments thereof depending on the emergency situation. This formalized process also stipulates an immediate, emergency message will not be sent if in the professional judgment of responsible authorities, the message would compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency.

College personnel responsible for managing the emergency response plan are identified below:

Emergency Response Team		
<i>Primary</i>	<i>Alternate</i>	<i>Level of Responsibility</i>
President	Manager-in-Charge	Oversees all institutional efforts. Coordinates external relations and communications.

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		Coordinates interactions with legal counsel.
Dean of Student Affairs	Registrar	Directs all events/incidents involving students or the student experience. Initial Contact for activation of the Emergency Response Plan
Dean of Administration and Finance	Financial Aid Coordinator	Coordinates facility needs and operations. Coordinates safety protocols. Back-up contact for activation of the Emergency Response Plan
Provost	Dean of Assessment and General Studies	Coordinates documentation of incidents and responses
Chair, Safety Committee	Safety Committee Member	Addresses immediate health-related concerns. Coordinates interaction with external resources (i.e. fire, police, health dept., CHS Security, etc.). Assists with the documentation of incidents and responses and coordinates compliance with all CHS post-event reporting

As a part of the comprehensive emergency response plan the College schedules drills, exercises and appropriate activities designed for assessment and evaluation of emergency plans and capabilities on an annual basis. All exercises conducted are documented, including the date, time and whether it was announced or unannounced. The emergency response notification system is tested twice annually in the fall and spring semesters and an evacuation drill is conducted in the fall of every year.

Annual Disclosure of Crime Statistics

As required by federal law, CHS Corporate Security Department compiles yearly crime statistics on an annual basis in accordance with the definitions in the Uniform Crime Reporting system. The report includes statistics for the previous three years concerning crimes that occurred on campus and were reported to CHS Corporate Security, to Charlotte Mecklenburg Police Department (CMPD), or to designated College officials, for persons referred for disciplinary action. Statistical information for off-campus locations or property owned or controlled by Carolinas HealthCare System as well as public property within or immediately adjacent to and accessible from the campus are collected or requested from CMPD. All of the statistics are gathered, compiled, and reported to students, employees, prospective students, and interested

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members of the community via the College's Web site at <http://www.carolinascollege.edu/>. In addition, all students and employees receive this information via e-mail.

The crime statistics tables located at the end of this report are reflective of the requirements mandated by Federal law for compiling this report:

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Crimes Reported	Campus ¹ Carolinas College of Health Sciences			Non-Campus ² Carolinas Medical Center			Public Property ³ Property immediately adjacent or accessible to Carolinas Medical Center and the College campus		
	2011	2012	2013	2011	2012	2013	2011	2012	2013
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0
Non-Forcible Sex Offenses	0	0	0	1	3	0	1	0	0
<i>Incest</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Statutory Rape</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>1</i>	<i>3</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>0</i>
Robbery	0	0	0	0	0	1	0	0	0
Aggravated Assault	0	0	0	0	0	0	2	0	0
Burglary	0	0	0	1	1	1	0	0	0
Motor Vehicle Theft	0	0	0	7	0	1	5	0	0
Arson	0	0	0	0	0	0	0	0	0
Arrests	0	0	0	20	0	0	6	0	0
<i>Liquor Law Violations</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>12</i>	<i>0</i>	<i>0</i>	<i>2</i>	<i>0</i>	<i>0</i>
<i>Drug Abuse Violations</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>8</i>	<i>0</i>	<i>0</i>	<i>5</i>	<i>0</i>	<i>0</i>
<i>Weapons Violations</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
Disciplinary Referrals⁵	0	0	0	0	0	0	0	0	0
<i>Liquor</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Drugs</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Weapons</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Total	0	0	0	29	4	3	14	0	0

*See notes below

Hate Crime Reporting: There were no hate crimes reported in 2013.

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Crime Report Notes

Note	Description
1	Campus: The Rankin Education Center on the Carolinas Medical Center (CMC) campus which houses Carolinas College of Health Sciences.
2	Non-Campus: Carolinas Medical Center (CMC) facilities that are used in direct support of, or in relation to, the College's educational purposes, are frequently used by students, and is within the same reasonably contiguous geographic area of the College.
3	Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are immediately adjacent to and accessible to CMC and the College campus (1,000 foot radius of the College).
4	Hate crimes are crimes that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived Race (RA), Religion (RE), Sexual Orientation (SO), Gender (G), Ethnicity (E), Disability (D), Gender Identity (GI) or National Origin (NO). Crimes which are reported as hate crimes in the above chart are coded using these abbreviations.
5	A student or employee referral for campus disciplinary action for violation of College policies regarding alcohol, drugs, or weapons does not necessarily mean that a violation of law has occurred. Referrals that were the result of arrest or citation are reflected elsewhere in the chart. Data reported by the number of individuals referred for campus disciplinary action are from the Dean of Student Affairs office and personnel records.