

Corporate Compliance and Privacy

1. Suzy comes to the hospital requesting examination for an emergency medical condition. She does not have insurance. True or False: Because Suzy does not have insurance, EMTALA does not require the hospital to provide a medical screening examination.

True
False

2. You are a nurse in a CHS Emergency Department. During one of your shifts, a well-known public figure comes to the department for treatment. True or False: It's okay to post information about the public figures appearance at the hospital on your Facebook profile because your profile is private and only your friends can see it.

True
False

3. Dr. Who refers a patient to a specialist for a consultation. The specialist's office calls Dr. Who and requests the patients' medical records and insurance information. Dr. Who refuses to disclose the information for fear of violating HIPAA. What is wrong with Dr. Who's understanding of HIPAA?
 - a. HIPAA does not cover oral communication
 - b. The specialist's office should not receive this information without a signed authorization by the patient.
 - c. The request by the specialist's office is for treatment purposes, so Dr. Who is permitted to release the information without a signed authorization.
 - d. Nothing. Dr. Who is correct

4. True or False: Employees who report suspected False Claims Act violations are protected by law and by CHS Policy.

True
False

5. Which of the following scenarios involve Compliance issues?

- a. Bob notices that every morning, George clocks in and then leaves the department to get breakfast at the cafeteria before starting work.
 - b. Jane is unsure how to properly bill for a procedure
 - c. Fred was recently passed over for a promotion and feels he was treated unfairly.
 - d. None of the Above
6. Cindy received a gift of \$100 cash from a grateful family member of a patient for excellent patient care. She is unsure if she can keep the gift. Who should she contact?
- a. Corporate Compliance
 - b. Her Supervisor
 - c. Mr. Tarwater
 - d. A or B
 - e. The Office of General Counsel
7. I attest I have reviewed and am familiar with the CHS Communications Environment Acceptable Use Policy. I understand that failure to comply with the AUP may lead to disciplinary action, up through termination of employment. An affirmative answer is required for the successful completion of the HIPAA Privacy and Security Post Test.
- Yes
No
8. While cleaning a patient's room, you notice that a page of her medical record has fallen on the floor. What should you do?
- a. Throw the paper in the trash can.
 - b. Dispose of the paper in a locked shred bin
 - c. Bring the paper to your supervisor and inform her that you found it on the floor.
 - d. Leave the paper on the floor so that a member of the patients treatment team will find it when they return to the room.
9. One of your friends recently had a biopsy at the CHS facility where you work. You are worried about her and want to find out the results of the biopsy. What should you do?

- a. Use your access rights as a CHS employee to access your friend's medical record even though you have no TPO work-related need to know.
 - b. Ask a friend who works in the department to access the results for you.
 - c. Wait for your friend to tell you the results if she chooses to do so
10. Identify which of the scenario(s) below is a potential conflict of interest: 1. Mary prints materials for her husband using the printer in her CHS office. 2. Drugs-R-Us provides attendees with boxed lunches since their educational presentation takes place during lunch time. 3. Dr. Oz orders medical devices from a company his brother owns.
- a. 1 Only
 - b. 1 and 3
 - c. All of the above
11. Sam is unsure how to properly process a bill. Everyone in his department is very busy and he does not want to interrupt them. He is also aware that improper billing is prohibited. What should he do?
- a. Send a message to his supervisor that he needs guidance on the proper procedures
 - b. Review the job aide on proper billing procedures provided by his supervisor
 - c. Go ahead and process the bill anyway because he has many others to process before he clocks out.
 - d. A and B only
12. True or False: HIPAA only protects health information that contains more than one patient identifier.
- True
False
13. The CHS Code of Conduct, A System of Integrity:
- a. Gives employees guidance on ethical matters including our Core Values and Guiding Principles
 - b. Educates employees on the importance of reporting and their obligation to report instances of wrongdoing using the reporting options
 - c. Explains what employees should do when faced with difficult situations
 - d. All of the above

14. I attest that I have received a copy of the CHS Code of Conduct, A System of Integrity, and have been oriented on its contents. I understand that failure to comply with the Compliance Plan and the rules outlined in A System of Integrity may lead to disciplinary actions, including possible termination of employment.

Yes

No

NAME _____

DATE _____